

Message from *our* President and CEO

Thank you for your interest in becoming an investor in the Tokata HR Solutions - Indigenous HR Strategy. It is with your support that we hope to navigate a greater future for Indigenous talent across Saskatchewan through an Indigenous-lead model.

Tokata HR Solutions has done great work over the years to connect Indigenous talent with employers. We must now take a step back in our approach to how we help. We have supported the short term employment needs of employers by filling roles with Indigenous talent for our partners without looking at the long term demand for future positions and skill sets that we will all require. This means we need to dig deeper in our approach to connecting into our communities and with our young people.

Our business community across Saskatchewan have all identified that one of the biggest concerns is being able to access people and furthermore develop a diverse workforce through ESG efforts. We can no longer rely on a simple job posting to find talent. We need to identify, recruit, support and invest in the development of our future workforce and we need to look beyond career fairs and directly connect with young people. We continue to listen to reports on the statistics of the Indigenous population and its growth across Saskatchewan. However, we have not been able to establish a strategy to better connect and break through the silos that organizations work in to grow this talent.

It is through this Indigenous-lead HR Strategy that we look to change the narrative and begin connecting with Indigenous talent more directly and deliberately.

Opportunity is often obscured from us. As long as we focus on the way things are, the way things might be will never come within view.

We are creating new paths to greater livelihood together.

Thank you,



Thomas Benjoe
President and CEO
FHQ Developments

